



Corporate Governance Policy

SPCG Public Company Limited and its subsidiaries (“the Company”) are committed to conducting business with fairness, honesty, transparency in accordance with the principles of corporate governance and business ethics which is an important mechanism to drive the business towards the development and sustainable growth. Build confidence and trust for all shareholders and stakeholders.

Therefore, the Company has defined the "Corporate Governance Policy" to be used as a guideline for various operations as follows:

1. The board of directors along with the executives in determining the company's vision, strategies, policies and key plans, as well as to structure the management of the Board of Directors, Executives and shareholders
2. The Board of directors, executives and all employees will act with dedication to the utmost benefit of the company and to adhere to the company's corporate governance principles and business ethics.
3. The Board of directors and executives shall be the leader of the business ethics and set an example in performing duties with honesty, transparency and audit in accordance with the company's business ethics.
4. The Board of directors, executives and employees will adhere to fairness by complying with the shareholders and all stakeholders equally, and to monitor and prevent any acts of conflict of interest or transactions.
5. Compliance with the corporate governance policy is an important measure of the evaluation of the business management of the Board of Directors and higher management, as well as evaluating the performance of all employees.
6. The Board of Directors must provide a system that supports effective anti-corruption. To ensure that the management is aware and is responsible for the anti-corruption, as well as complying with anti-corruption measures.

In this regard, the guideline of compliance with the corporate governance policy appears in the corporate governance and code of conduct manual, which is handed out to all employees.

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(Mr. Wanchai Lawattanatrakul)

Chairperson of the Nomination, Remuneration
and Corporate Governance

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(Dr. Wandee Khunchornyakong Juljarern)

Chairperson and Chief Executive Officer