



Profiles and relevant information of the nominated persons to be re-appointed as directors



1. Mr. Wanchai Lawattanatrakul

Independent Director

Chairperson of Audit Committee

Chairperson of Nomination, Remuneration and Corporate Governance Committee

Nominated Position	Independent Director
Date Appointed	May 17, 2012
Age	65 years
Nationality	Thai
Education	<ul style="list-style-type: none">• Master of Engineering (Water Resources Engineering), Asian Institute of Technology (AIT).• Bachelor of Engineer (Civil Engineering), Chulalongkorn University.
IOD's Training	<ul style="list-style-type: none">• Finance for Non - Finance Directors (FND), Class 1/2003. Thai Institute of Directors (IOD)• Director Certification Program (DCP), Class 43/2004. Thai Institute of Directors (IOD)
Director or Executives Position in listed company	<ul style="list-style-type: none">• Independent Director, SPCG Public Company Limited⁽¹⁾• Chairperson of Audit Committee, SPCG Public Company Limited• Chairperson of Nomination, Remuneration and Corporate Governance Committee, SPCG Public Company Limited
Director or Executives Position in non-listed companies	None



Director or Executive Position in other businesses that may be a conflict of interest or having a business competition with SPCG Public Company Limited.

None

Experiences

- 2013 - 2015 Managing Director of Eastern Water Resources Development and Management Public Company Limited
- 2013 - 2015 Director of Universal Utilities Public Company Limited.
- 2008 - Present Director of Metropolitan Waterworks Authority (Thailand).

Term of being Director

3 years

Position in the Company's Director

- Term of office 1: 2012-2015
- Term of office 2: 2015-2018
- Term of office 3: 2018-2021
- At this Meeting, he is proposed to be re-elected and this term will be his fourth term (2021-2024).

Proportion of Total Shares Held (%)

- Self : None ⁽²⁾
- Spouse : None
- Minor : None
- Total : None

Meeting Attendance in 2020.

- Attended the Board of Directors' Meeting 9 meetings from total 10 meetings (90%)
- Attended the Audit Committee' Meeting 4 meetings from total 4 meetings (100%)
- Attended the Nomination, Remuneration and Corporate Government Committee' Meeting 4 meetings from total 4 meetings (100%)

Prohibited Qualification

- There is no record of criminal offenses relating to property which was done dishonestly.
- No transaction history that may cause conflicts of interest with SPCG Public Company Limited in the previous year.

Remarks:

⁽¹⁾ The qualification of independent director according to the definition announced by the company and under the requirements of the Capital Market Supervisory Board and the announcement of the Stock Exchange of Thailand.

⁽²⁾ Information on the latest record date on December 14, 2020.



Profiles and relevant information of the nominated persons to be re-appointed as directors



2. Mr. Withoon Manomaikul

Director

Nominated Position	Director
Date Appointed	April 11, 2012
Age	65 years
Nationality	Thai
Education	Bachelor of Business Administration, Suan Sunandha Rajabhat University.
IOD's Training	Director Accreditation Program (DAP), Class 169/2020 Thai Institute of Directors (IOD)
Director or Executives Position in listed company	<ul style="list-style-type: none">• Director, SPCG Public Company Limited• Director, MPG Corporation Public Company Limited
Director or Executives Position in non-listed companies	Director and Managing Director, MNG group (2015) Company Limited
Director or Executive Position in other businesses that may be a conflict of interest or having a business competition with SPCG Public Company Limited.	None



Experiences

- 2015 - Present Director and Managing Director, MNG group (2015) Company Limited.
- 2012 - Present Director, SPCG Public Company Limited.
- 2008 - Present Director, MPG Corporation Public Company Limited.
- 1995 - 2014 Director, General Record International Industry Company Limited.

Term of being Director

3 years

Position in the Company's Director

- Term of office 1: 2012-2015
- Term of office 2: 2015-2018
- Term of office 3: 2018-2021
- At this Meeting, he is proposed to be re-elected and this term will be his fourth term (2021-2024).

Proportion of Total Shares Held (%)

- Self : 1.98% (19,290,000 shares)⁽¹⁾
- Spouse : None
- Minor : None
- Total : 1.98 % (19,290,000 shares)

Meeting Attendance in 2020.

- Attended the Board of Directors' Meeting 8 meetings from total 10 meetings (80%)

Prohibited Qualification

- There is no record of criminal offenses relating to property which was done dishonestly.
- No transaction history that may cause conflicts of interest with SPCG Public Company Limited in the previous year.

Remarks:

⁽¹⁾ Information on the latest record date on December 14, 2020.



Profiles and relevant information of the nominated persons to be re-appointed as directors



3. Mrs. Narinporn Malasri

Director

Executive Vice President (Management)

Nominated Position	Director
Date Appointed	August 7, 2020
Age	48 years
Nationality	Thai
Education	<ul style="list-style-type: none">• Master Degree of Science (Energy Management Technology), King Mongkut's University of Technology Thonburi• Bachelor Degree of Science (Hons.) (Industrial Chemistry), Srinakharinwirot University
IOD's Training	Director Accreditation Program (DAP), Class 169/2020 Thai Institute of Directors (IOD)
Director or Executives Position in listed company	<ul style="list-style-type: none">• Director, SPCG Public Company Limited ⁽¹⁾• Executive Vice President (Management), SPCG Public Company Limited
Director or Executives Position in non-listed companies	Director, SET ENERGY Co., Ltd.
Director or Executive Position in other businesses that may be a conflict of interest or having a business competition with SPCG Public Company Limited.	None



Experiences

- 2019 - Present Executive Vice President (Management), SPCG Public Company Limited
- 2016 - 2019 Senior Professional / Acting of Director, Energy Plan and Procurement Regulation Department, Office of the Energy Regulatory Commission
- 2012 - 2015 Senior Professional, Energy and Environmental Engineering Department, Office of the Energy Regulatory Commission
- 2009 - 2012 Operation Director / Operation Manager, Ensol Company Limited
- 2006 - 2007 Energy Management Specialist, Panya Consultants Company Limited
- 2001 - 2005 Project Director / Energy Department Manager / Project Manager, Panya Consultants Company Limited
- 1999 - 2001 Energy Department Manager / Project Manager, Jacobs Engineering (Thailand) Company Limited
- 1996 - 1999 Process Engineer / Energy Task Force Team Coordinator, Stork (Thailand) Company Limited
- 1995 - 1996 Process Engineer / Energy Task Force Team Coordinator, Thai Alpha Consulting Engineer Company Limited

Term of being Director

3 years

Position in the Company's Director

- Term of office 1: 2020-2021
- At this Meeting, he is proposed to be re-elected and this term will be his fourth term (2021-2024).

Proportion of Total Shares Held (%)

- Self : None⁽²⁾
- Spouse : None
- Minor : None
- Total : None

Meeting Attendance in 2020

- Attended the Board of Directors' Meeting 2 meetings from total 10 meetings (100%) Due to being appointed as a director (additional) in the meeting of the board of directors no.8/2020 held on August 7, 2020.



Prohibited Qualification

- There is no record of criminal offenses relating to property which was done dishonestly.
- No transaction history that may cause conflicts of interest with SPCG Public Company Limited in the previous year.

Remarks:

- ⁽¹⁾ The Board of Directors' Meeting No. 8/2020 on August 7, 2020 resolved to approve the appointment Mrs. Narinporn Malasri as a director in place of Mr. Shoji Nishizawa who resigned which has an office term of the director equal to the remaining term of Mr. Shoji Nishizawa. Effective from August 7, 2020 onwards.
- ⁽²⁾ Information on the latest record date on December 14, 2020.



- **The Company's definition on Independent Director which is in accordance with the requirements of the Capital Market Supervisory Board and the Stock Exchange of Thailand.**

1. Holding no more than 1 % of total voting shares including the parent company, subsidiary, affiliate, major shareholder(s), or controlling parties of the company and including the shareholding of persons related to the independent directors.

2. Not currently be or never been the company's executive director, worker, employee, salaried consultant, or controlling parties including the parent company, subsidiary, affiliate, major shareholder(s), or controlling parties of the company. Exception: It has been at least two years before the date of appointment as an independent director.

3. Not by blood or legally registered with other directors, executives, major shareholders, controlling parties, or persons who will be nominated as directors, executives, or controlling parties of the company or subsidiary.

4. Not currently having or never had any relations with the company including the parent company, subsidiary, affiliate, major shareholder(s), or controlling parties of the company in the way that such relation may impede the person from having independent views. Including neither being nor having been a significant shareholder or the controlling person who has a business relationship with the company, its subsidiaries, joint venture, major shareholders, or controlling person of the company. Exception: It has been at least two years before the date of appointment as an independent director.

Business relationship under the first paragraph, including normal business transaction for business operations, rental or rental of real estate, transaction related assets or services. Or giving or financial supporting by accepting or lending loans and guarantees of assets as collateral for liabilities, including other similar circumstances which the company or partners of contract has an obligation to pay to the other parties from 3% of the net tangible asset of the company or more than 20 million baht. Moreover, the calculation of debt obligation shall be in accordance with the calculation method for value of related parties transaction under the notification of the Capital Market Supervisory Board on the rule for conducting related parties transaction mutatis mutandis. But when considering the said debt burden shall include debt burdens incurred during one year before the date of having a business relationship with the same person.



5. Not currently being or never been the company's auditor including the parent company, subsidiary, affiliate, major shareholder(s), or controlling parties of the company and not having been a significant shareholder or the controlling person who has a business relationship with the company, its subsidiaries, joint venture, major shareholders, or controlling person of the company. Exception: It has been at least two years before the date of appointment as an independent director.

6. Not currently be providing or never provided professional services, legal consulting, nor financial consulting services to the company with a fee more than THB 2 million per year including the company, the parent company, subsidiary, affiliate, major shareholder(s), or controlling parties of the company. Also, the person should not currently be or never be a significant shareholder, controlling person, or partners of current service providers. Exception: It has been at least two years before the date of appointment as an independent director.

7. Not currently a director appointed to represent the company's directors, major shareholders, or the shareholder related to major shareholder of the company.

8. Not currently be operating under similar business nature and significant competition to the company or subsidiary; or not a significant partner of the partnership, executive director, salaried worker, employee, or consultant; or holding more than 1% of voting shares of any other companies operating under similar business nature and significant competition to the company and subsidiary.

9. Not under any conditions that may impede the person from having independent views towards the company's operations

After being appointed as an independent director with characteristics according to No. 1. - 9. Independent directors may be assigned by the Board of Directors to make decisions in the business operations of the Company, subsidiaries, associated companies, same level subsidiaries, legal entities that may have a conflict major shareholders or the Company's controlling person, with a collective decision in the form of a collective decision.

In this regard, there are 1 independent director which is Mr. Wanchai Lawattanatrakul which has qualification according to the definition of the independent directors specified.