

Criteria for the Shareholders to Nominate Candidates for Appointment as Directors in Advance for the 2022 Annual General Meeting of Shareholders of SPCG Public Company Limited

1. Objective

In order to enhance the good corporate governance regarding the rights and equitable treatment of shareholders, therefore, SPCG Public Company Limited ("the Company") provides the opportunity to shareholders to nominate candidates for appointment as Directors at the 2022 Annual General Meeting of Shareholders in advance ("AGM"), with reference to the criteria as described below.

2. The Shareholder Qualifications for Nominating a Candidate to be the Company's Directors

Shareholders who wish to propose the director nominations in advance must be qualified in accordance with the criteria as follows:

- 2.1 Being a shareholder or group of shareholders of the Company which total shareholding not less than 5 percent of the total voting rights of the Company; and
- 2.2 Shareholder(s) must have held those shares continuously from the date of holding the shares until the date of nominating a candidate to be the Company's Directors for at least 12 months.

3. Criteria for Nominating a Candidate to be the Company's Directors

3.1 Director Qualification

The candidate who is nominated to be the Company's directors shall be fully qualified and do not possess any prohibited characteristics under the criteria of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand, the Public Limited Company Act B.E. 2535 and the Company's Articles of Association, as well as being knowledgeable, capable and experience that are beneficial to the Company's operation.

3.2 Consideration Procedure

3.2.1 Eligible Shareholder according to no. 2 can nominate a candidate to be the Company's directors by filling information and sending the attached "Director Nomination Form" to the Company as specified in no. 4.1 together with supporting documents for consideration of qualifications such as, education backgrounds, working history, supplementary documents which are useful for consideration of the Board of Directors (if any), the evidence of shareholding, the personal documents as specified in no. 4.2



3.2.2 The Chairperson and/or Chief Executive Officer and/or person or the group of persons assigned by the Board of Directors shall consider the qualifications, knowledge, abilities, experiences and suitability of the candidate together with the relevant documents or evidences. If it is deemed that the candidates are qualified and have the adequate information, it will be then proposed to the Board of Directors for consideration. The decision of the Board of Directors shall be final. The qualified candidate selected by the Board of Directors will be informed in the agenda of Annual General Meeting of Shareholders (AGM) with Board of Directors opinion in the invitation letter to the AGM. If the candidate disapproved by the Board of Directors, the Company will inform the shareholders with reason after the Board of Directors meeting instantly or the next official date through SET's channel, Company's website and announce to all shareholders in the AGM.

4. Submitting the Director Nomination Form

4.1 Shareholders can propose the director nominations in advance during **October 1**, **2021 – December 31**, **2021** by unofficially submitting the attached Director Nomination Form via facsimile number at 0-2011-8112, E-mail: parichat_s@spcg.co.th (Company Secretary) before submitting the original forms "Director Nomination Form" to the Company by post as the following address:

Company Secretary & Governance SPCG Public Company Limited No. 1 Capital Work Place Building, 10th Floor, Soi Jamjan, Klongton Nua Sub-District, Wattana, Bangkok Thailand 10110

- 4.2 Required supporting documents that shareholders must attach with the Director Nomination Form
- 4.2.1 Evidences of shareholding, i.e. certificates of shares' held issued by a registered securities company, or other certificated documents issued by Thailand Securities Depository Co., Ltd. or The Stock Exchange of Thailand.
- 4.2.2 Personal Documents, i.e. in case of the shareholder is a person, he/she must enclose a copy of identification card or passport (in the case of a non-Thai national). Where a shareholder is a juristic person, he/she must enclose a copy of certificate of commercial registration, certified true copy of the authorized director, who has signed this form, identification cards or passports (in the case of a non-Thai national).
- 4.3 In case that several shareholders would jointly nominate a candidate to be the Company's Directors, every shareholder must complete and sign the "Director Nomination Form", and then together submit as one set.



Director Nomination Form

(1) I, Mr./I	Mrs./Miss	, being a share	eholder of SPCG Public
Company Limited ("	SPCG"), holding	shares, residing a	at
Road	Sub-District	District	
Province	Home/Office	Phone No	
Mobile Phone No	Fax No./E	E-mail address	
(2) I woul	d like to nominate Mr./Mrs./M	liss	,
Company's criteria t as well as supporting and working history,	who is fully qualified and ha to be the Company's director of documents indicating his/h and other supporting docum orrect signature on every page.	es. The evidence of consent ner qualifications such as ed nents are enclosed, totaling	giving of the nominee, ducational backgrounds
evidence of consen	tify that the information proviet t giving, and all supporting or r affix my signature as evidence	documents are correct in a	3.
	Signed	,	, Shareholder
	()
	Da	te	
a director under Cla forbidden characteri	Mrs./Missause (2), hereby consent an stics according to the Compagood governance policy of the lence.	nd certify that I am fully quanty's criteria to be the direct	ualified and having no ctor, and acknowledge
	Signed	,	Director Nominee
	())
	Da	te	



Remark:

- 1. The shareholders must enclose the documentary evidence with Director Nomination Form as follows:
 - 1.1 Evidence of shareholding, i.e. certificates of shares' held issued by a registered securities company or other certificated documents issued by Thailand Securities Depository o., Ltd. or The Stock Exchange of Thailand.
 - 1.2 Personal Documents, i.e. in case of the shareholder is a person, he/she must enclose a copy of identification card or passport (in case of a non-Thai national); where a shareholder is a juristic person, he/she must enclose a copy of certificate of commercial registration, certified true copy of the authorized director, who has signed this form, identification cards or passports (in case of a non-Thai national).
- 2. Shareholders can submit Director Nomination Form unofficially via facsimile number at 0-2011-8112, E-mail: parichat_s@spcg.co.th (Company Secretary) before submitting the original form to the Company.
- 3. The original Director Nomination Form must be reached the Company within December 31, 2021 in order to allow the Nomination, Remuneration and Corporate Governance Committee and the Board of Directors to consider in accordance with the Company criteria and propose to the 2022 AGM.